

Revision 4		29.03.2024
WD-PLC-10	Occupational Health and Safety, Labor protection and Security Policy	page: 1 of 1



Approved by:
General Director
West Dala LLP
K.Sh. Salakhadenov
March 29, 2024

West Dala LLP, being a service company in the field of waste management, hereby declares that while carrying out its activities, it gives high priority to occupational health, safety, labor protection of employees and security.

West Dala LLP undertakes the commitment to provide safe and healthy working conditions and to prevent work-related risks of occupational injuries and occupational diseases. To ensure the safety of the services provided, West Dala LLP and all employees, from workers to managers, undertake the following obligations:

- Carry out its own activities in accordance with the current legislation and other accepted obligations in the field of occupational health, safety, labor protection of employees and security.
- Provide a work environment that protects people, assets and information from internal and external security threats.
- Eliminate hazards and reduce risks in the field of occupational health and safety.
- Organize continuous training for the Company's employees, improve their qualification skills, create conditions for taking initiative in improving occupational health and safety, labor protection and involve employees in improving the company's Integrated Management System, encourage understanding by each employee of his value, position and role in the organization in the field of occupational health, safety, labor protection and security.
- Exclude the use, development and implementation of any production processes that pose an unacceptable risk to the health of the personnel involved.
- Conducting consultation with employees through authorized representatives on improving the state of occupational health, safety, labor protection of employees, security and ensure their participation in discussion.
- Introduce and improve operational methods, technologies, equipment based on up-to-date occupational health, safety, labor protection requirements, norms and regulations.

The basis for the implementation of this Policy is the effective functioning and continuous improvement of the company's Integrated Management System in accordance with the requirements of ISO 9001, ISO 14001 and ISO 45001 international standards.

The top management of West Dala LLP has taken responsibility for the implementation of goals and objectives in the field of occupational health, safety and labor protection, while demonstrating their unconditional personal commitment to this Policy.

Each employee of the Company or Contractor has the right to stop any work if he/she considers its continuation as a threat to personnel, the environment or his own personal health.

Check and periodically analyze the results of implementing the above principles with a view to their continuous improvement.

This Policy is communicated to all employees of the Company, Contractors and Subcontractors of the Company and serves as the basis for setting goals in the field of occupational health, safety, labor protection and security.