

Dear Colleagues!



The call for vaccinations from West Dal's management is motivated by our concern for the health of employees. Even one person diagnosed with the coronavirus can infect several Colleagues, besides family members. The more vaccinated workers in the team, the higher our confidence that we are all reliably protected from the virus.

Someone may think that the danger of COVID-19 is exaggerated, because he himself or his loved ones have suffered the disease in a mild form or asymptomatic. Of course, this is possible, but we must not forget about those for whom infection with the virus can be fatal. Therefore,

getting vaccinated, we take care not only about our health, but also the health of people from our inner circle.

If enough people are vaccinated, the following will happen: several invisible shields will be created that interrupt the chain of transmission of the virus, indirectly protecting people who are not vaccinated due to medical reasons. Thus, we will achieve the emergence of collective immunity that will help us stop the COVID-19 pandemic!

Roman Kairanbayev  
Chief Mechanic  
West Dala LLP

Dear Colleagues!



With the first wave of COVID-19, the humanity was faced with the problem of the lack and shortage of elementary medicines. Disease treatment protocols and drug lists have varied and changed. Various epidemics that constantly arise or arose in different parts of the planet and types of flu all this time dulled the attention of the majority, everyone hoped that this time the virus would pass by. A large flow of various and contradictory information sent out on the Internet and sent in messengers on the COVID-19 topic arose, giving rise to many different opinions in society, including skeptical ones.

The hope of all humanity from the very beginning was the invention of a vaccine that would solve many problems faced by the entire population of the planet, without exception. However, unfortunately, after the vaccine invention, the number of skeptics did not decrease. Up to this days, discussions and the flow of various information continue, which lead to the fact that the rate of vaccination is insufficient for the formation of collective immunity due to the refusal of part of the employees and the population for various reasons. Meanwhile, the virus mutates and new varieties of virus strains emerge, further doubts exacerbate the situation, which leaves much to be desired.

It's been a while since numerous vaccines have already been developed, they are approved by the WHO and tested in clinical trials. Countries where the formation of collective immunity has been achieved through vaccination of most of the population are returning to their usual way of life. To date, the only way out from the resulting situation in the world and the country is obviously mass vaccination, which should be taken seriously thinking about oneself, loved ones and society.

I urge everyone not to stand aside and do everything in our power.

Vaccination and the formation of collective immunity is the only way to return to the usual way of life!

Almanbetov Rustam  
Head of Transportation Department  
West Dala LLP

Dear Colleagues!



The possibility of facing the danger of COVID-19 infection still remains. It is necessary to continue our collective struggle to fully return to the usual workflow.

The task of each of West Dal's employees is to comply with the measures necessary to protect against the virus as responsibly as possible. The most obvious solution to the problem is vaccination. Only with significant rates of mass vaccination will it be possible to stop the growth of morbidity. Without mass scale, the indicators will only slightly decrease, but the

problem will not be solved.

Of course, vaccination is everyone's business; you need to approach this issue extremely seriously. Make sure there are no medical contraindications for you. It is also important to understand that for some diseases, in order to avoid a severe course of the disease, vaccination is needed as soon as possible.

Vaccination is a personal choice for the common good and the common health of all of us!

Erbol Mazhitov  
Head of Integrated Landfill  
West Dala LLP

Anti-vaccination people claim that COVID-19 vaccine can aggravate existing diseases that were not included in the list of contraindications. Vyacheslav Lokshin, Doctor of medical science, Professor, Academician of the National Academy of Science of the Republic of Kazakhstan, President of Kazakhstan Association of Reproductive Medicine, expressed his opinion to the above statements. Most vaccines passed the third phase of the tests. In fact, there is now the fourth phase: half a billion people on Earth get vaccinated with Pfizer and more than 40 million people get vaccinated with Sputnik-V. Even Kazakhstan QazVac vaccine has been given to tens of thousands people. The vaccines are not brand new. QazVac was made on the basis of the well-known technology of using a weakened or killed virus, this technology has been used in the world for a long time. As for vector Sputnik, this technology was developed to prevent the virus of Ebola, there is nothing particularly complicated about it. The new mRNA vaccines (for example, Pfizer), of course, are more modern, but it is also based on a safe technology. The total number of vaccinated people in the world is probably approaching to one billion people. The percentage of complications is also known which is thousandths of percent. Moreover, the mortality rate from the Delta coronavirus ranges from one to three percent that is tens of thousands of times higher. This is about mortality, let alone morbidity. Besides, the side effects of vaccines including the pain in the arm, temperature, and so on, make up a hundredth of a percent, and mortality - ten thousandth.

Unfortunately, any vaccine, any pill, any medicine can have side effects, but they are much less dangerous than a disease," - Lokshin said.

Business Kazakhstan newspaper, July 19, 2021



## STOP PANDEMIA! GET COVID-19 VACCINATION!

**Due to deterioration of epidemiological situation related to the new strains appeared, West Dala LLP strongly recommends that all employees be vaccinated against COVID-19. Top Managers of the company have already been vaccinated to reduce the number of infections among the employees, and you should make a choice in favor of your health and life conservation!**

**In summer 2021, a new strain of Coronavirus began circulating in Kazakhstan. Delta or so-called Indian strain is characterized by more aggressive form of the course of disease. The peculiarities of clinical evidence of Delta strain is that the incubation period is reduced to 5 days. When infected with this type of strain, intestinal symptoms prevail and rapid progression of the disease is observed, including increase in the number of the infected young people, a more severe course of disease among children and pregnant women.**





## THE VACCINE IS OUR ONLY CHANCE TO PROTECT OURSELVES AND OUR FAMILIES!

**“The vaccine is our only chance to protect ourselves and our families. Our children don't have to pay for our mistakes! We cannot lose our loved ones in a peacetime”, - said Kasym-Zhomart Tokaev at the meeting devoted to epidemiological situation. The head of state highlighted that the world medicine has not proposed alternative methods and is unlikely to offer them in the nearest future.**

**Kazinform International News Agency,  
Nur-Sultan,  
July 19, 2021**

Dear Colleagues!



We have all been living and working in a pandemic for more than a year. The actions of the country's leadership helped the economy not slide into a deep crisis and resist the panic that gripped the world at the time of the emergence of a dangerous virus. We are observing a gradual recovery of the labor market and the economy, including through the example of our company. This situation was perceived by many as a return to normal life, which weakened their vigilance. Unfortunately, the virus mutates, so it's too early to

relax.

The scientists could develop safe and effective vaccines that help avoid disease and mitigate its severity for a short period of time. The vaccines form collective immunity to reduce harmful effect from virus. Now our medical institutions provide an opportunity to get vaccinated for free. It is important to understand that citizens from many other countries are deprived of such an opportunity!

The success in the fight against COVID-19 is only possible with our common efforts. Today our duty is to help ourselves and our country as a whole. Don't trust gossips and social media mailings. Last year, when the company organized the donation of medical supplies to the hospitals, we saw what a real struggle for life was like. And now, when there are arguments from official medicine in favor of vaccination, one should neglect the chance to live without COVID-19.

Get vaccinated to save your life and the health of your relatives, Colleagues, friends and neighbors.

Get vaccinated to work safely!

Kairat Salakhadenov  
General Director  
West Dala LLP

Dear Colleagues!



The theme of vaccination has long been the most discussed in the whole world. Let's get the facts. First, vaccination helps our immune system produce antibodies just like during the disease. Second, vaccinated people are better protected from infection. This is especially important taking into account the specifics of West Dala facilities, which require uninterrupted operation. Third, statistics confirms that the disease is especially dangerous for older people and for those who suffer from chronic diseases. Being vaccinated we help such people maintain

their health and reduce the risk of their infection.

All epidemiological safety measures are observed at West Dala facilities. Now more and more employees of the company are voluntarily get vaccination, realizing that this is a necessary condition to maintain their own health and continue the normal activities of the company. The general state of both the company and the region depends on the awareness of all our employees. In the current situation, it is important to understand that we are all very closely related to each other, dependent on the actions or inaction of our Colleagues.

So far, no one can predict the end date of the coronavirus pandemic. Due to COVID-19 mutations and the emergence of new strains, this period is postponed. However, it is vaccination that can stop the further transmission of the pathogen, because among those vaccinated against COVID-19, mutations of the virus no longer occur. The higher the number of vaccinated people, the higher the chance to leave the coronavirus history in the past.

Support yourselves, your relatives and loved ones! Choose healthy life with no limits that vaccination against COVID-19 can provide!

Dias Khabiyev  
Director of Corporate Development  
West Dala LLP

Dear Colleagues!



Due to the spread of coronavirus infection, society is faced with the issue of health and safety. The largest vaccination campaign in history is going on around the world and about six million people being vaccinated against COVID-19 every day.

The main thing that every vaccinated person should be aware of is that vaccination may not protect against infection, but it will definitely prevent a severe course of the disease. The vaccine virtually eliminates the likelihood of dying from coronavirus or being in intensive care.

Currently, vaccination is the most adequate response to everything that happens around coronavirus infection. There is a popular slogan "Our health is in our hands", and now it is 100% relevant. In a pandemic, it is important to understand that each of us is responsible not only for our own health, but also for the health of our loved ones and our Colleagues.

It is also important to know that even after vaccination, in order to reduce the risk of spreading the virus, it is necessary to comply with the following preventive measures: wearing masks, maintaining social distance, hand hygiene, airing the premises, avoiding crowded places.

Let's work together to create safe working conditions at West Dala's production facilities!

Bagdat Duisebayev  
Head of Occupational safety department and ISM,  
West Dala LLP

Dear Colleagues!



West Dala continues the campaign for employees' vaccination. In practice, we see that the vaccine effectively protects against severe complications of COVID-19. Everyone makes the decision on vaccination himself or together with the attending physician, based on the existing diseases and the current condition. If there are no contraindications, you need to weigh the health risks: they are lower with vaccination than with COVID-19.

Strong immunity is formed just after the vaccine. It is important to remember that compliance with all protective measures such as masks, social distance in addition to vaccination, reduce the risk of infection. Therefore, it is important even for the vaccinated to fulfill all the necessary requirements.

I urge everyone to get vaccinated against COVID-19 in order to bring them closer to their old life without restrictions due to the virus.

Yerzat Tuyakbayev  
Sanitary Doctor  
West Dala LLP

