corporate edition of West Dala LLP
WEST DALA NEWS

CONTENT OF THE ISSUE:

EMPLOYEES page 1
YOUTH INTERNSHIP INITIATIVE page 2
SOCIAL DEVELOPMENT page 3
EDUCATIONAL GRANTS page 4
BUSINESS AREAS page 5

COMPANY VALUES

EMPLOYEES

People are the foundation of West Dala.
Behind every completed project, every production process, and every achievement are the people who make it happen. It is the employees who deliver the results that drive the company's growth every day. For us, sustainable development begins with caring for our team.

The company's team consists of specialists who ensure reliable, uninterrupted operations and contribute to the shared mission. Currently, the company employs 817 people, of whom:
- 72.2% work in production;
- 60.6% hold technical and vocational qualifications.

The company values everyone's experience and knowledge, supports their professional growth, creates learning opportunities, and believes that a strong team is the foundation of a sustainable future.

Under labor law, a collective bargaining agreement is a legal instrument that does not merely duplicate statutory provisions, but expands employees' rights by establishing additional social guarantees, benefits, and compensation. For West Dala, therefore, the agreement is not a mere formality, but a means of providing genuine support and protection for every employee.

Under the collective bargaining agreement, West Dala employees are entitled to:
- additional leave days for significant life events;
- financial assistance for families raising children with disabilities;
- financial support in the event of the loss of an immediate family member;
- retirement support;
- New Year gifts for employees' children;
- reimbursement of 50% of the cost of the initial pre-employment medical examination.

A collective agreement serves as a solid foundation for company stability and a testament to its social responsibility toward its workforce. The existence of such a document ensures that every employee is protected and can rely on comprehensive support from the company in both professional and personal matters.







West Dala has established a stable and transparent labor relations system. We strictly comply with the labor legislation of the Republic of Kazakhstan and meet all our obligations to our team fully and on time.



Regular meetings with the team are held across all production sites. This serves as an open dialogue platform where current issues can be discussed and collaborative solutions found. It is crucial to us that every employee feels safe and heard and maintains complete trust in their employer's reliability.

Our organization fosters a culture of constructive feedback: we celebrate achievements, address opportunities for improvement, and welcome workforce suggestions. This approach maintains a healthy, trusting environment that propels our growth.

YOUTH INTERNSHIP INITIATIVE

In addition to experienced professionals, we actively recruit early-career specialists to our team. West Dala collaborates closely with government programs and regularly participates in the Youth Internship initiative, in strict compliance with the legislation of the Republic of Kazakhstan. For young specialists, this is an excellent opportunity to launch their careers and gain hands-on practical experience.

For us, this is not merely a matter of social responsibility; it is an effective tool for acquiring talent. Young professionals work on active projects and facilities, undergo onboarding, participate in team meetings, learn to discuss work topics on an equal footing with their peers, and quickly integrate into our team.

Those who demonstrate initiative and a responsible approach to their work have the opportunity to build a long-term career with us. We hire them as full-time employees, provide full social benefits, and support their continuous professional growth. We take pride in giving young specialists a strong start, stability, and the opportunity to become top-tier professionals within the company.





SOCIAL DEVELOPMENT

ROAD TO SCHOOL

Together into the New School Year! Ahead of the new school year, West Dala provided financial support to children from low-income families and families in need in the form of gift certificates to the “Detsky Mir” children’s store. Support was provided for 123 children:

- from Senek village, Karakiya District, Mangystau Region;
- from Bostan village, Karakiya District, Mangystau Region;
- from Qulandy village, Karakiya District, Mangystau Region;
- from Tupkaragan District, Mangystau Region;
- from families of employees of the Department of Natural Resources and Environmental Management of Atyrau Region;
- from families of West Dala employees.

For us, it is important not only to promote responsible environmental practices, but also to contribute to the well-being of our communities. May the new school year begin with joy, new knowledge, and confidence in every child’s abilities!











COMMUNITY CLEANUP DAYS



Caring for Nature in Action: West Dala joins Taza Zhagalau and Taza Qazaqstan Campaigns. The West Dala team actively participated in environmental initiatives organized by the Atyrau city Department of Ecology. Company employees carried out cleanup and landscaping activities along the banks of the Zhaiyk River in the Koktem and Zhumysker microdistricts. Environmental stewardship and corporate social responsibility remain key priorities for West Dala, which is why our team regularly takes part in local ecological projects.





EDUCATIONAL GRANTS

Supporting Education — Investing in the Future. As part of its Social Responsibility Programme, West Dala LLP has provided educational grants to students of Kh. Dosmukhamedov Atyrau University.

For the 2026-2027 academic year, the grants were awarded to second-year students of the Waste Management educational programme:

- Baltabayeva Gulbarshyn Askerbekovna;
- Asqar Nurdana Ibatollakyzy;
- Mukhan Korkemai Dostankyzy.

The grant recipients come from large families and demonstrate strong academic performance. The grant award ceremony continues the cooperation between West Dala and Atyrau University and represents a contribution to supporting young professionals who may go on to develop the fields of waste management and environmental safety.








TRAINING AND PROJECT



The Chief Technologist and Project Managers of West Dala LLP have successfully completed the SDG Innovation Accelerator program for young professionals. The training focused on developing and implementing innovative solutions — leveraging advanced technologies, business models, and sustainability initiatives — to accelerate the company's progress toward the Sustainable Development Goals.

In July 2026, the UN Global Compact published a report showcasing innovative SDG solutions from around the world. Representing Kazakhstan, West Dala featured its «WD Restart» project, which tackles the key challenges of improper storage, sorting, and identification of waste and wastewater by improving segregation, stabilization, and traceability.

BUSINESS AREAS

COMPANY SERVICES

THE COMPANY'S MAIN AREAS OF ACTIVITY:

- Collection, transportation, disposal and treatment of oily waste and drilling waste;
- Collection, transportation, neutralization and destruction of hazardous wastes, including chemical wastes, toxic substances and precursors;
- Collection, transportation, treatment of non-hazardous industrial, consumer and municipal wastes;
- Collection, transportation, disposal of solid industrial and consumer wastes at our own landfill;
- Collection, transportation, purification and disinfection of industrial wastewater and sewage water;
- Collection, transportation, sorting, temporary storage and transfer of wastes for recycling;
- Collection, transportation, treatment of medical waste of class B (biological, organic waste);
- Collection, transportation, treatment of medical waste of class V (microbiological, virologic wastes);
- Logistics services using special vehicles for transporting hazardous and non-hazardous wastes;
- Operation and maintenance of technological equipment for the reception and treatment of industrial and consumer wastes;
- Lease of technological equipment for treatment of industrial wastes, including drilling waste;
- Elimination of historical pollution in oil and gas fields using thermal, physical-chemical and biological treatment technologies;
- Automated cleaning of storage tanks for oil and petroleum products, eliminating the presence of personnel in an aggressive closed environment inside the tank;
- Cleaning and separation of bottom oil sludge with the recovery of marketable oil for the customer;
- Industrial cleaning of equipment;
- Radioactive waste management services, including decontamination of oilfield equipment and tubing;
- Lease of containers, skips, and various vessels for waste collection and storage;
- Removal and disposal of problematic ownerless hazardous wastes;
- Provision and maintenance of mobile bathrooms for use at production sites;
- Dry and wet cleaning services for premises, including electrical substations;
- Construction and installation services for water preparation, water supply and water treatment facilities.

Integrated and separate waste management services are provided to oil and gas companies, commercial and service companies, medical organizations, and companies from other industries.

KIOGE 2026

West Dala took part in KIOGE 2026, marking the 30th anniversary of the “Oil & Gas” International Exhibition. For three decades, this event has served as one of the key professional platforms for the oil and gas industry, bringing together government authorities, national and international corporations, major project operators, equipment manufacturers, technology providers, and oilfield service organizations. The anniversary edition of KIOGE 2026 combined an international exhibition, practical knowledge sharing, and high-level strategic dialogue, creating a platform to discuss the outlook for the oil, gas, and energy sector, showcase modern technologies, develop business connections, and shape new avenues for international cooperation.



