

corporate edition of West Dala LLP

WEST DALA NEWS

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CONGRATULATION

DEAR COLLEAGUES, PARTNERS AND FRIENDS!

Please accept our congratulations on the upcoming New Year!

The year 2024 was filled with important events, achievements and new challenges. We are proud to continue to lead the waste management market.

This year, together with our partners, we have successfully implemented complex projects for the management of oil and industrial waste, demonstrating high competence and professionalism.

ESG transformation has a special place in our work: we have taken significant steps towards sustainable development and have prepared a new report reflecting our commitment to environmental and social values.

During floods in the Atyrau region, our team showed its unity and readiness to help. We remain a socially oriented company for which supporting the community is an important part of our mission.

I sincerely thank you all for your work, concern and contribution to our common achievements. There are even more ambitious goals and opportunities for growth ahead of us.

May the coming year bring you prosperity and new successes! I wish health, happiness and warmth to your families!

Best wishes,
Kairat Salakhadenov
General Director
West Dala LLP



HOLIDAY

HAPPY INDEPENDENCE DAY OF KAZAKHSTAN!



The main national holiday of the Republic of Kazakhstan symbolizes the acquisition of independence, as well as the Day of Remembrance of national heroes who made a significant contribution to the acquisition of independence. All Kazakhstanis are witnesses to historically important

reforms and transformations that are designed to strengthen independence and contribute to the development of the country.

We congratulate everyone on the Independence Day of Kazakhstan, we wish prosperity to our republic and all residents!

DATE

45 YEARS OF THE DISCOVERY OF OIL IN TENGIZ

This year marks an important date - 45 years since the discovery of oil at the unique Tengiz field. West Dala LLP expresses special words of gratitude to the Tengiz veterans who stood at the origins of the discovery and development of the field.

Selfless work, knowledge and professionalism laid the foundation for success, which the whole country is proud of today. Thanks to them, Tengiz has become one of the largest and most significant oil projects in the world. Let this significant date be a reminder of

the power of unity, excellence and dedication that have made Tengiz a symbol of success and progress. Congratulations to TCO employees and all contracting companies who work in Tengiz! We wish you success and prosperity!

VISITS

"AMANAT" AT THE COMPANY'S FACILITIES

On November 25, 2024, representatives of the Regional Environmental Council of the Atyrau regional branch of the AMANAT party, together with the leadership of the Department of Ecology and the Department of Natural Resources and Environmental Regulation of the Atyrau Region, visited the Waste Management Facility (WMF) and the Integrated Landfill of West Dala LLP

During the tour, our workers at two sites demonstrated equipment and methods for handling waste and wastewater. In particular, during a visit to the checkpoint, environmentalists and representatives of government agencies saw maps for the disposal of hazardous and non-hazardous waste, developed taking into account all environmental requirements.

Members of the delegation got acquainted with the process of the full cycle of wastewater treatment and the microbioremediation method - an innovative method for cleaning oil-contaminated soil and disposal oil and drilling sludge using biological products.



* * *

On November 28, 2024, the Waste Management Facility (WMF) Koshanai was visited by the Executive Secretary of the AMANAT party, Tangul Kairat, and the Chairman of the Maslikhat of the Tupkaragan district, Nugmanov Aisagali.

During a tour of the WMF territory, Company specialists presented the operation of an incinerator designed for environmentally safe high-temperature waste treatment. Guests were also shown a complex of treatment facilities (CTF) for receiving and disposal

household wastewater and a storage pond for treated wastewater. In addition, experts explained the operating technology of the Unit, used for thermal treatment of oil and drilling waste. The guests got acquainted with the areas of the complex intended for receiving, sorting, disposal, burying and neutralizing waste of various types. Following the visit, the guests highly appreciated the work of Koshanai WMF. Visits by representatives of the public and government agencies are very important for West Dala LLP to demonstrate environmentally friendly technologies used for integrated waste management in the Company.



ПАМЯТЬ

A STREET IN THE CAPITAL IS NAMED IN HONOR OF NURLAN BALGIMBAYEV



On November 20, the grand opening of a street and a memorial plaque in honor of the statesman and public figure Nurlan Balgimbayev took place in Astana.

The opening ceremony of the street was attended by representatives of the Astana Akimat, the Ministry of Energy, veterans of the oil and gas industry, the country's intelligentsia, family and relatives of the prominent figure. Deputy Minister of Energy of the Republic of Kazakhstan Alibek Zhamauov, who spoke first at the opening of the street, noted the enormous contribution of Nurlan

Balgimbayev to the development of independent Kazakhstan.

Mr. Balgimbayev has done a lot of work aimed at the rise and development of the oil industry, including training local personnel, exploration of oil and gas fields through the introduction of modern technologies, development, opening of many enterprises, including oil waste management.

Those present noted that Nurlan Balgimbayev devoted his entire adult life to the well-being of the country and the development of the oil and gas industry in Kazakhstan.

APPRECIATION

FOR HELP IN FLOODS

Spring floods in the Atyrau region have become a challenge for all residents of the region. The emergency situation left no one indifferent: many Kazakh companies, including West Dala LLP, helped the state eliminate the consequences of the natural disaster.

After the danger of flooding in Atyrau and surrounding areas had passed, TCO, with the support of the regional Akimat, awarded business partners who contributed as much as possible and provided all possible assistance in combating the flood.

In particular, employees of West Dala LLP participated in flood control measures in the city of Kulsary, Zhylyoi district, in the city of Atyrau and areas adjacent to the city. All assistance and equipment were provided by the company free of charge.

The Certificate of Appreciation, signed by TCO CEO Kevin Lyon, recognizes the company's achievements: "For its timely response, unwavering commitment and comprehensive approach, which were instrumental in ensuring the safety of personnel and communities, promoting business continuity and protecting resources and infrastructure. Your professional conduct and dedication exemplify the collaborative relationships that TCO values in its business partners. We appreciate your active assistance in our flood control initiatives."

We thank TCO for such a high assessment and express our commitment to partnership in order to achieve common goals aimed at supporting the Atyrau region.



AWARD

FOR CONTRIBUTION TO SAFETY



In November, at the 3GP facility of the FGP project, site coordinator Kabdolov Salamat was awarded a certificate of appreciation and a bronze medal from TCO.

This award recognizes a significant contribution to the development of a strong safe work culture. As noted in the TCO certificate, Salamat Kabdolov demonstrates a high level of responsibility, constantly identifying potential risks and incidents, and

promptly communicating information to management to take the necessary measures.

Thanks to his proactive position and ability to establish effective interaction between the client and BP management, the team’s work becomes even safer and more effective.

Congratulations to our colleague, Salamat Kabdolov, who is an example of professionalism and dedication!

SUSTAINABLE DEVELOPMENT

PARTICIPATION IN THE CLIMATE AMBITION ACCELERATOR

On December 13, within the framework of the partnership of the UN Global Compact with the UN Office in Kazakhstan, the results of the Climate Ambition Accelerator program were summed up. Environmentalists Ainagul Sagiyeva and Svetlana Satanova took part in the training from West Dala LLP. The Ambassador of the program was Dias Khabiyev, Corporate Development Director.

The program helped business representatives deepen their knowledge about sustainable development and inspired them to implement new initiatives.

The results of the UN General Assembly and the COP29 climate conference were

also discussed at the event. These developments highlight the need to consolidate efforts to achieve sustainable development goals.

Let us remind you that West Dala LLP joined the UN Global Compact in July 2023 and is actively involved in programs that contribute to a sustainable future.



REPORT FOR DEVELOPMENT PURPOSE

In November, the Sustainability Report for 2023 was posted on the corporate website, which reflects important information about the business of West Dala LLP, including occupational health and safety, human resources management, environmental protection

and other topics. Here are some facts from the Report:

- As of the end of 2023, the number of employees is 1,142 people. 100% covered by collective agreement
- 21% of the total number of employees are under the age group of 30

years. Men make up 80.3% of the total number of employees, which is due to the specific nature of the activity.

- The Company allocated 31 million tenge for the implementation of environmental measures in 2023.

SAFETY

IIF IN MANGISTAU AT A HIGH LEVEL

An off-site working meeting was held in Aktau with the participation of the top management of West Dala LLP, at which the results of the year and production plans of Koshanai WMF, Uzen WMF and the Bautino Project for the near future were discussed. As part of the trip, a solemn ceremony was held dedicated to the contribution to the development of a safe work culture based on the results of the 3rd–4th quarters of 2024.

Drivers received attention for their impeccable compliance with road safety rules, as well as workers for providing observation sheets on occupational safety and health, which helped increase the level of safety in the workplace.

In general, in the Mangystau region, 32 employees of the company and contractors distinguished themselves in the area of occupational safety and health, who were awarded with honorary Certificates of Appreciation and incentive mementoes:

- 22 employees were awarded at Koshanai WMF;
- 4 employees were awarded at the Bautino Project;
- 6 employees were awarded at Uzen WMF.

Kairat Salakhadenov, General Director of West Dala LLP: “Compliance with the requirements of safety and labor protection rules is not just a rule, but a mandatory culture that saves lives. Every employee who contributes to safety works for the common good of the entire company.

The company's highest priority value is the life and health of the company's employees and contractors. The main principle and objective of a safe work culture is “Preservation of life and health. Everyone must return home safe and sound.” To date, the company has operated 658 days without a lost-time injury.

Now we shall reach 1000 days. I believe that this is achievable: any incident can

be avoided.” Mr. Kairat Salakhadenov also thanked all employees of Koshanai WMF, Uzen WMF and the Bautino Project for their contribution to the development of the facilities, emphasizing their importance and significance in the overall structure of our company, and also congratulated everyone on the upcoming New Year: “May 2025 be a fruitful year and safe! Happiness to you and your families, success in your work!”



CHARITY

GAVE A HOLIDAY TO CHILDREN

On New Year's Eve, representatives of the West Dala company again supported their good tradition - they attended New Year's parties for children from low-income families and children with disabilities to congratulate them on the holiday and present gifts.

A decorated Christmas tree, a fascinating New Year's performance,

joyful smiles and a magical atmosphere made the holidays unforgettable in the "Fund for Supporting Disabled Children" in Atyrau, as well as in the regions of Makat, Makhambet, Kyzylkoga and Almaly and Bereke rural districts. The most pleasant surprise was the sweet gifts packed in bright New Year's backpacks. This year, 394 children

received our gifts.

We are happy that we were able to give children a little warmth, joy and faith in miracles! Thanks to everyone who shares this path of goodness with us. May the New Year bring everyone more bright moments and opportunities to make the world a better place!

