

corporate edition of West Dala LLP

WEST DALA NEWS

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PROFESSIONS

THE YEAR OF WORKING PROFESSIONS AT WEST DALA LLP

The President of the Republic of Kazakhstan has declared 2025 the Year of Working Professions to reform and enhance the prestige of technical and vocational education, as well as to popularize the importance of working professions for the development of the economy and society. After all, this industry is young and has only just begun to develop its technical and vocational education system to make it more modern and responsive to labor market needs. But today, we can already say that such a profession exists: waste management!

The development of the waste management industry opens new horizons for the professional growth of skilled workers. Today's waste producers' demands drive high standards, making the expertise of our waste management specialists truly unique. Their expertise and commitment are the foundation of an effective and environmentally friendly approach to waste management.

Over 70% of West Dala's employees are skilled workers. Their daily, responsible work ensures the smooth operation of waste management processes for the company's clients. West Dala LLP also welcomes family dynasties within its workforce. Currently, the company employs nine family dynasties, where values, dedication, and respect for work are passed down from generation to generation.



For 20 years, the company's skilled workers have been improving their knowledge and honing their skills directly in production. Thanks to their experience, treatment processes are carried out in accordance with the requirements of the legislation of the

Republic of Kazakhstan and international standards. Their professionalism and responsibility provide additional protection for the environment, and their willingness to share their Knowledge makes them true mentors for young professionals.



YOUNG PROFESSIONALS

THE PROFESSION OF THE FUTURE: WASTE MANAGEMENT

The environment and human health directly depend on how we manage waste. For a year now, Kh. Dosmukhamedov University has been implementing a waste management training program with the support of West Dala LLP. Students acquire not only theoretical knowledge, but also practical skills that make them competitive specialists. For several years, the company has been successfully implementing dual training for students in collaboration with the Safi Utebayev

Atyrau University of Oil and Gas. In accordance with the Social Code of the Republic of Kazakhstan, West Dala has created internship positions for young specialists within the framework of the state program "Youth Internship" in 10 specialties, where graduates gain initial experience and the opportunity to launch their careers. Young professionals who demonstrated proactive attitude and interest in the work were placed with the company.

Currently, the company employs seven young specialists through the Youth Internship program. West Dala is always open to new collaborations to train personnel and develop the waste management industry in Kazakhstan. It is today's students who will change the world for the better and create a clean and safe tomorrow.



SOCIAL LIFE

LEARNING – RISK MANAGEMENT

In July of this year, West Dala conducted training on the topic of "Risk Management" as part of implementing recommendations from the IMS recertification audit. The training was attended by 16 company employees, including department heads and production site managers. During the training, Intertek representative Sanim Willmot spoke about work planning and risk identification in production processes, as well as reduc-

ing overall business risks through informed management.

Head of the Compliance Department, Zhanbolat Yelubayev, reported that the seminar ensured a common understanding of approaches to planning, assessing, and minimizing risks at the departmental level. All managers are familiar with best practices in risk assessment and management, as well as ISO 31000

standards. This lays the foundation for the further implementation of a systematic approach to risk management in daily operations.



CHARITY

ROAD TO SCHOOL

September 1st marks new hopes, dreams, and an important start for every schoolchild. West Dala LLP traditionally participates in the national "Road to School" campaign, supporting children and helping them confidently enter the new school year. This year, 100 children of employees from large families received assistance: 10 children from the Office of the Akim of the Beibary rural district of the Makhambet district of the Atyrau region; 10 children from

the Atyrau Region Department of Education; 5 children from the Bautino village government institution of the Akim's Office in the Mangystau Region.

We believe that education is an investment in the future, and caring for children is our shared contribution to the development of society.



ECOLOGY

WORLD CLEANUP DAY

On September 20, millions of people around the world unite for a single goal: to make our planet cleaner. This movement began in 2008 in Estonia, when 50,000 volunteers came out to clean up the country in just one day. Since then, the initiative has spread throughout the world and has become a global environmental project.

As a company working in the field of ecology and sustainable development, we could not remain on the sidelines and actively supported this event. On

this day, employees of our facilities — WMF, Integrated Landfill, Tengiz WMF and Prorva WMF — carried out large-scale cleanups, demonstrating by personal example the importance of caring for the environment.

In addition, our team took part in the "Taza Kazakhstan" campaign, organized by Tengizchevroil in the city of Kulsary. Together with our partners and colleagues, we have contributed to the cleanliness and improvement of the city's public spaces. We believe that

such initiatives help foster environmental awareness, instill responsibility, and create conditions for a clean and safe future.



BUSINESS EVENTS

FORUM ON ARTIFICIAL INTELLIGENCE IN THE OIL AND GAS INDUSTRY

At the end of August, the first Forum on Artificial Intelligence in the Oil and Gas Industry was held in Atyrau. It was initiated by the Union of Oilfield Service Companies of Kazakhstan (KazService) with the official support of the Akimat of Atyrau Oblast, the Ministry of Energy of the Republic of Kazakhstan, the Ministry of Digital Development, Innovation, and Aerospace Industry of the Republic of Kazakhstan, and the Atameken National Chamber of Entrepreneurs. Over 100 companies presented their approaches and solutions for implementing AI in the oil and gas sector, ranging from large operators and service companies to

Kazakhstani startups, fintech teams, engineering firms, and IT integrators. The forum served as a platform for lively dialogue between business, government, and the innovative community.

According to the Head of the IT Department, Kairat Lukbanov: "Of all the AI systems presented, the most interesting for us is the TUMAR intelligent system, as it is directly related to key aspects of industrial safety: control over the use of personal protective equipment (PPE); Monitoring hazardous operations with hydraulic wrenches; and monitoring hazardous areas during work. These



functions meet our priorities of minimizing risks, protecting employees, and enhancing the overall safety culture at our facilities."

LOCAL VALUE, SHARED GROWTH FORUM



Representatives of West Dala LLP participated in the "Local Value, Shared Growth" forum, dedicated to the development of Kazakhstani content

within the country's largest petrochemical project — the construction of a polyethylene plant with a capacity of 1.25 million tons per year. The forum became an important platform for direct dialogue between international companies and Kazakhstani enterprises. Participants were briefed on the current project status and plans for the construction of a polymerization unit and off-site facilities for the future Silлено plant.

According to Timur Kaliyev, project manager of Special Economic Zone "National Industrial Petrochemical Technopark", "At this event, we were

able to hear how the national company has set a course for developing the petrochemical industry — one of the strategic industries that opens up new prospects for the country's economy and jobs in the Atyrau region. We reviewed presentations from EPC contractors and witnessed the signing of an agreement for Silлено LLP to join the IMB Center Association.

Participating in such forums helps our company obtain useful information, make new contacts, and identify opportunities for the company to offer not only integrated waste management services, but also other services."

KAZAKHSTAN LEGAL FORUM 2025 (KLF 2025)

West Dala LLP's lawyers participated for the first time in Kazakhstan's leading legal forum, which was held in Almaty for the 15th time at the end of September. The goal of this forum is to create the best platform in Central Asia for lawyers to exchange experiences, network, and discuss problems and solutions with leading industry experts and representatives of the public sector.

West Dala LLP was invited to participate in the environmental section, "The New Environmental Reality 2025: How the Legal Landscape in Environmental Protection is Changing," as a speaker to share the company's practical experience with the problematic issues of the

Environmental Code of the Republic of Kazakhstan. The current RK EC was adopted in Kazakhstan four years ago, and during this time, West Dala has encountered a number of issues that, in some cases, have complicated the work of specialized organizations involved in waste management.

According to Kamshat Takhitaliyeva, Head of the Legal Support Service, "This forum allowed our company to share its practical experience and propose some changes for the development of the waste management industry at the legislative level. We've stated that legislation must be flexible and adaptive; it is necessary to take into account

the specifics of real-world conditions — waste composition, local technologies, geography — and it's also important to create a direct channel of interaction between the regulator and industry practitioners."

