

corporate edition of West Dala LLP

# WEST DALA NEWS

## CONTENT OF THE ISSUE:

Let's make work safe together!

page 2

Happy Ecologist's Day!

page 3

For the children's joy

page 3

Spring Battle

page 4

### *HAPPY BIRTHDAY TO THE COMPANY!*

*Congratulations to all colleagues on the 19th anniversary of West Dala!*

*During this period, West Dala has been steadily moving forward, strengthening the position of a professional Waste Management Operator in Western Kazakhstan. This is largely facilitated by the high level of social responsibility and production standards of our partners. The acquired experience allows us to look optimistically into the future and be confident that the Company will cope with the modern challenges of establishing and developing the waste management industry in the Republic of Kazakhstan.*

*We wish everyone involved in the activities of West Dala to achieve their plans, well-being in their families and successful personal fulfillment!*

## SPRING BATTLE

**Floods this spring in Kazakhstan become the largest natural disaster in the last 80 years. Since the beginning of April, the emergency regime was in effect in 10 of the 17 regions of Kazakhstan, including the Atyrau region.**

West Dala took active part in flood control measures: our employees strengthened the banks of the Black River on the north side of Waste Management Facility. Also, West Dala employees, together with their partners, participated in the work on clearing and deepening the channel of the Sokolok Canal. The Company provided equipment for the transportation of necessary materials, a bed truck for the

transportation of special equipment, and also supplied portable water to residents of the Zhylyoy district. 500 gloves and 100 shovels were transferred to the Kulsary operational headquarters. In May, during flood relief, West Dala provided all possible assistance by

installing 20 containers with a volume of 8 cubic meters for the removal of household waste from flood-affected buildings. Waste disposal trucks are also provided to transport containers with solid waste to the landfill. *(Continued on page 4).*



## LET'S MAKE WORK SAFE TOGETHER!

**Safety Day at the West Dala office was the highlight of the month.**

On June 28 of this year, at the meeting in the company's office, the General Director, Mr. Kairat Salakhadenov congratulated the West Dala Team on their achievement - "500 days of work without incident with loss of working time", emphasizing the importance of observing all safety rules at the workplace. Mr. Bagdat Duisebayev, Lead of the Industrial Safety and Health Department, announced the results of activities and shared plans to improve the level of safe work culture in the Company. All participants of the meeting took part in an online quiz with questions on the topic of safe work, which was won by Mrs. Gulmira

Yermasheva, Lead of the West Dala Production Department.

The most exciting part of the meeting was expected to be the announcement of the names of the winners of the HSE children's drawing contest. According to the decision of the jury, the places were distributed as follows: 1st place –Aigerim Meirambekkyzy; 2nd place –Kamilla Izbergen; 3rd place –Aisulu Salauat; 4th place –Nuria Meirambekkyzy; 5th place – Zhakyp Zhannur. The jury members also presented 4 incentive prizes to the participants of the competition Aibolat Nurai, Pamir Nazim, Katatkali Miras, Ruslan Darina. All children are talented, for which they were awarded certificates from the Marvin retail chain



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**Мейрамбекқызы Әйгерім**

of 10 thousand to 50 thousand tenge. The creative works of the contest participants will become a vivid reminder of the importance of observing the rules of safe work!

## HIGH-LEVEL WORK

**West Dala Service Company pays special attention to occupational safety in transport and production, as well as financial and personnel control. The professional approach to work in these areas was confirmed by the TCO audits conducted in April this year.**

The TCO Industrial Relations Department gave a high rating (94%)

based on the results of the monthly audit of the documentation of the Personnel and Accounting Department. According to the results of the MVS – the main audit of vehicle management, West Dala received the maximum "green" level – "Grade A". The company also gave a high rating (94%) based on the results of the annual CHESM audit

(Contractor HSE Management). Thus, West Dala retained the status of a high Grade A rating. The inspections completed showed that the company's health, safety and environment system fully complies with the TCO requirements. West Dala will continue to operate in compliance with all requirements of the TCO and the legislation of Kazakhstan.

## THE BEST MVSP INDICATORS

**Based on the results of its work in 2023, West Dala was awarded for the best performance of MVSP (Motor Vehicle Safety Process) by the Customer - TCO.**

The award ceremony took place at the MVSP forum, where TCO's best business

partners are honoured annually. "West Dala has been recognized as a role model in the field of safety vehicle" the Customer's Certificate says. We thank TCO for the high assessment. West Dala will continue to contribute to the development of safe road traffic.



## PARTICIPATION IN THE TCF DEMOBILIZATION PROJECT

**West Dala participates in the TCO TCF Demobilization project at the FGP (temporary buildings and structures). The project covers most of the work on the demobilization of various facilities, including underground electrical cables, which places high safety requirements on this work.**

The partners highly appreciated the contribution to the project from our colleagues Mr. Abai Nurmukhamat and Ruslan Berdikulov, West Dala HSE Managers at the Tengiz FGP. They were awarded certificates and a bronze medal for their active participation and maintenance of sustainable safety standards. In turn, our colleagues

sincerely thanked the TCF Project Program Manager for receiving the award medal and certificates: "This shows that our work is appreciated, and our team has achieved high results. Your support contributes greatly to our success, and we will make every effort to achieve such high results in the future.»

## HAPPY ECOLOGIST'S DAY!

In honor of World Environment Day and within the framework of the Taza Kazakhstan republican campaign, the Mangystau region Ecology Department awarded a team of local environmental activists and representatives of companies. Among them is Mrs. Zhanna Bayekeeva, Chief Environmental Specialist of West Dala LLP in the Mangystau region. For her active work to improve the environmental situation and develop the field of ecology, our colleague received a Letter of Thanks signed by Mr. E. Nysanbayev, Minister of Ecology and Natural Resources of the Republic of Kazakhstan. During the presentation, the Head of the Mangystau region Ecology Department, Mr. Armat Zhalgasbayuly,

congratulated all professionals on the holiday and expressed his wish to continue working tirelessly to protect nature and improve the environment. We join in the congratulations and wish you further success in your work!



## WE SUPPORTED TAZA KAZAKHSTAN

According to the "Kieli meken" ("Holy Place") plan for historical sites and natural monuments, as part of the Taza Kazakhstan republican environmental campaign, West Dala employees held a voluntary work day in April this year on the territory of Kenderli.

Taking tool, our colleagues from the Uzen Waste Management Facility and the Mangystau office cleared a large area of the seashore. The Company

provided a loader and a dump truck for cleaning, which in half a day was filled with collected solid household waste, mainly from cellophane bags and empty plastic bottles. All waste was taken to the territory of the city landfill in agreement with the organizers of the campaign. Such clean-up days are held annually in various natural areas, and our colleagues always participate in them.



## FOR THE CHILDREN'S JOY

West Dala celebrated Children's Day with two social projects. On the eve of June 1, the company transferred financial assistance to employees with children under the age of 18 who need special care.

Disabled children of group I received 80 thousand tenge each, group II - 65 thousand tenge each, group III – 50 thousand tenge each. Support was also

provided to the children of Almaly rural district, Atyrau city. According to the akim's list, the certificates to the "Detsky Mir" store were handed for two children personally by a representative of West Dala in the concert hall of the village club. The remaining 7 certificates were handed over to the Akim of the district Mrs. Gulshat Aukhadiyeva to congratulate children at home.



## SPRING BATTLE

It is important to note that the majority of volunteers, mainly office employees, responded to the appeal of the company's emergency operations headquarters in April, for a whole month, during the threat of flooding. They participated in the construction of protective structures, dams, packing and manual handling of bags of soil on the Black River, around the Waste Management Facility, at the Integrated landfill. 73 volunteer employees were

awarded with corporate souvenirs and a certificate of honor from West Dala for their hard work. Two of the most diligent workers received a rechargeable angle grinder and a cordless screwdriver; 20 volunteers received a fleece jacket with the company's logo; 35 volunteers received a branded thermocup; 16 volunteers received a branded cap. Thank you all for your contribution to the common cause!



## THE VICTORY OF A YOUNG BOXER



**This season, West Dala supported a young boxer Mr. Bekzad Nurdauletov, who became a participant in the IBA Night of Champions tournament on April 27 in Almaty.**

It is important to note that the competition increased its status this year: if earlier the fights were exhibition, now the Almaty tournament is marked in the profiles of boxers on the website BoxRec.com, which means it will be counted as a professional record. Mr.

Bekzad Nurdauletov unconditionally defeated boxer Mr. Luis Antonio Tejada from the Dominican Republic in this competition. Thanks to the professionalism, will to victory and skill of Bekzad, our logo on the athlete's T-shirt has become a symbol of victory and celebration of boxing at this tournament! For his help in preparing for the tournament, he personally expressed gratitude to the General Director of West Dala LLP.

## ACTIVISTS AND ATHLETES

In April of this year, the Coordinator of the West Dala Health Service, Mrs. Gaukhar Beketayeva, and Chemical-Process Engineer Mrs. Ayimzhan Nurmukhanova participated in the 19th Istanbul Half Marathon Türkiye İş Bankası running a distance of 21.1 km. The personal result of Mrs. Gaukhar Beketayeva is 1 hour 55 minutes, Mrs. Ayimzhan Nurmukhanova is 1 hour 58 minutes. As our colleagues said, the racetrack took place along the coast of the Marmara Sea, and the atmosphere during the race was like a sports festival with a positive vibe. Separately, we would like to note that Mrs. Gaukhar Beketayeva and Mrs. Ayimzhan Nurmukhanova are caring Atyrau volunteers and activists of West Dala: along with their colleagues, they took part in flood control work.

By the way Mrs. Gaukhar Beketayeva is a volunteer and sports activist. She is known in the company as a participant in running marathons and as the creator of the Runclub Atyrau running club. By own example, Mrs. Gaukhar was able to attract many employees of the company to sports, thereby promoting the topic of health preservation as one of the sustainable development goals of the UN Global Compact. This year, the company nominated Mrs. Gaukhar Beketayeva as its representative at the SDG Pioneers competition – Pioneers of Sustainable Development in Kazakhstan. The event was held by the United Nations in Kazakhstan for the first time to recognize the merits of business representatives who make a significant contribution to achieving the Sustainable Development Goals.

